

Board of Directors



LESLIE VAN DE WALLE HEC
Non-Executive Chairman (59)

Became a Non-Executive Director in October 2010 and became Non-Executive Chairman on 1 February 2011.

External roles

Leslie is Non-Executive Chairman of Robert Walters plc and a Non-Executive Director of DCC plc.

Experience and past roles

Previously, Leslie was Chief Executive Officer of Rexam plc, Executive Vice President of Global Retail, (a division of Royal Dutch Shell plc) and a Non-Executive Director of Aegis Group plc, Aviva plc and Cape plc. He formerly held a number of senior management positions with Cadbury Schweppes plc and United Biscuits Limited.

Key strengths

Extensive board and general management experience.



STUART MITCHELL BSC (HONS)
Chief Executive (55)

Joined SIG on 1 December 2012 as Chief Executive Designate, was appointed a Director of the Company on 10 December 2012 and became Chief Executive on 1 March 2013

External roles

Stuart is a Non-Executive Director of Enactus UK (formerly SIFE - Students in Free Enterprise UK).

Experience and past roles

Most recently, Stuart was Chief Executive of Wilkinsons Hardware Stores from 2006 to 2012. He was previously Managing Director of the Taiwan arm of the Asian retail giant AS Watson. He joined Sainsbury plc as a graduate trainee in 1984, rising up the ranks to become Managing Director of Sainsbury's Supermarkets in 2003.

Key strengths

Extensive operational and general management experience in retail.



DOUG ROBERTSON BA (HONS), FCA
Finance Director (62)

Joined the Group in November 2011 and was appointed Finance Director on 1 December 2011.

External roles

Doug is a Non-Executive Director of HSS Hire Group plc.

Experience and past roles

Doug was previously Finance Director of Umeco plc from 2007 until 2011 and Finance Director of Seton House Group Limited from 2002 until 2007. From 1994 to 2000 he held a variety of Divisional Finance Director roles within Williams plc and, in 2000, became Managing Director of Tesa Group, Chubb's hotel security division.

Key strengths

Extensive financial management experience.

BOARD COMMITTEES

Audit Committee

Mr J. C. Nicholls – Chairman
Ms J. E. Ashdown
Mr C. V. Geoghegan
Mr M. Ewell
Ms A. Abt

Remuneration Committee

Mr C. V. Geoghegan – Chairman
Ms J. E. Ashdown
Mr M. Ewell
Mr J. C. Nicholls
Ms A. Abt

Nominations Committee

Mr L. Van de Walle – Chairman
Ms J. E. Ashdown
Mr C. V. Geoghegan
Mr M. Ewell
Mr J. C. Nicholls
Ms A. Abt
Mr S. R. Mitchell



CHRIS GEOGHEGAN BA (HONS), FRAES

Senior Independent Non-Executive Director (61)

Became a Non-Executive Director in July 2009.

External roles

Chris is a Non-Executive Director of Lakehouse plc. He is a Fellow of the Royal Aeronautical Society.

Experience and past roles

Previously and prior to his retirement, Chris was Chief Operating Officer of BAE Systems plc with responsibility for all European joint ventures and UK defence electronics assets. He is past President of the Society of British Aerospace companies.

Key strengths

Considerable commercial European business experience.



JANET ASHDOWN BSC (HONS)
Non-Executive Director (56)

Became a Non-Executive Director in July 2011.

External roles

Janet is a Non-Executive Director of Coventry Building Society, the Nuclear Decommissioning Authority and Marshalls plc. She is also Chair of the charity 'Hope in Tottenham'.

Experience and past roles

Previously and until the end of 2012, Janet was the Chief Executive Officer of Harvest Energy Limited and Blue Ocean Oil Trading Limited. She previously worked for BP p.l.c. for 30 years where her last role was as Head of BP's Retail and Commercial Fuels business in the UK.

Key strengths

Strong commercial experience within global businesses.



MEL EWELL BSC (HONS)
Non-Executive Director (57)

Became a Non-Executive Director on 1 August 2011.

External roles

Mel is currently Chief Executive and an Executive Director of Amey Plc, one of the UK's leading infrastructure services providers. Mel will retire as Chief Executive of Amey plc at the end of March 2016.

Experience and past roles

Mel previously held a number of senior management positions for TNT International, Xerox and ADI Group.

Key strengths

Considerable executive management experience.



JONATHAN NICHOLLS BA, ACA, FCT

Non-Executive Director (58)
Became a Non-Executive Director in November 2009.

External roles

Jonathan is a Non-Executive Director of DS Smith Plc, Great Portland Estates plc and Ibstock plc.

Experience and past roles

Previously and most recently, Jonathan was Group Financial Director of Old Mutual plc. Prior to that he was Group Finance Director of Hanson plc.

Key strengths

Extensive financial management experience (including recent financial experience).



ANDREA ABT MBA
Non-Executive Director (55)

Became a Non-Executive Director on 12 March 2015.

External roles

Andrea is a Non-Executive Director of Brammer plc and is a member of the supervisory board of Gerresheimer AG. Andrea is to be appointed a Non-Executive Director of Petrofac Limited on 19 May 2016.

Experience and past roles

Previously, Andrea has been Head of Supply Chain Management and Chief

Procurement Officer of the Siemens sector for Infrastructure & Cities from 2011 to 2014. Since joining Siemens in 1997, she held numerous positions of Finance, Productivity and Supply Chain Management in Germany and internationally. Andrea started her career in industry in the Daimler Benz Group where she was responsible for different teams in aircraft and postal automation service sales.

Key strengths

Specialist knowledge of the European market, together with considerable knowledge of supply chain and procurement.